



## 2025 Summer Camp Staff Application

### Welcome!

We are excited that you decided to find out more information about being a member of the 2025 Camp FGL staff. The information below will answer some of your questions, however, if you have additional questions, please contact camp management using the info on page two.

### What positions are available?

Below is a list of all positions available. The minimum age for each position is in parentheses. A \* symbol indicates that there are multiple slots for that position. Some positions might require you to obtain extra certifications.

#### **C.O.P.E /Climbing Area**

C.O.P.E./Climbing Director Staff (18)

\*C.O.P.E./Climbing Staff in Training(16)\*

#### **Shooting Sports Area**

Shooting Sports Director (21)

Rifle Range Instructor (21)

Archery Range Instructor (18)

Shotgun Range Instructor (21)

Shooting Sports Staff (15) \*

#### **Aquatics Area**

Pool Director (21)

Waterfront Director (21)

Aquatics Staff – Waterfront (16) \*

Aquatics Staff – Pool (15) \*

#### **STEM Area**

STEM Director (18)

STEM University Staff (15) \*

#### **Ecology Area**

Ecology Director (18)

Ecology Staff (15) \*

#### **Scoutcraft Area**

Scoutcraft Director (18)

Scoutcraft Staff (15) \*

First Year Camper Staff (15) \*

#### **Handicraft Area**

Handicraft Director (18)

Handicraft Staff (15) \*

#### **Trail to Eagle Area**

Trail to Eagle Director (18)

Trail to Eagle Staff (16) \*

#### **Trading Post**

Trading Post Manager (18)

Trading Post Staff (15) \*

#### **Dining Hall Staff**

Cook (21)

Dining Hall Staff (15) \*

Dining Hall Steward (17)

#### **Counselor-In-Training Program**

Counselor-In-Training Director (18)

Counselor-in-Training (14) \*

#### **Facilities Staff**

Facilities Director (18)

Facilities Staff (15) \*

#### **Admin**

Camp Commissioner (18)

Camp Office Manager (18)

Health Officer (21) \*

Provisional Scout Leader (21)

#### **High Adventure/Wilderness Survival**

Area Staff (18) \*

Area Staff (16) \*



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### **Required Dates to Serve on Staff**

**Staff Week** – June 8 - 13, 2025

**Week 1** - June 15 - 21, 2025

**Week 2** - June 22 - 28, 2025

**Week 3** - June 29 - July 5, 2025

**Staff Development 1** - February 28 – March 2, 2025

**Staff Development 2** – April 4 - 6, 2025

**Staff Development 3** - May 9 - 11, 2025

### **Who is eligible to be on staff?**

All staff members must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.

### **What are the expectations of staff?**

The #1 expectation of staff is that they follow at all times the principles of the Scout Oath and Scout Law. Below are some specific expectations of the camp staff.

#### **As a member of Camp FGL staff, you are expected to.**

- Make customer service a priority. All campers (both youth and adults) are our guests. They are guests in our home. We should make them feel welcome and comfortable at all times.
- Set an example of excellence in Scouting. As a member of camp staff, you will be looked up to by Scouts and adult leaders.
- Wear the proper uniform at all times and adhere to our Camp's standards of personal appearance. Specific information on uniforms and appearance will be available in the Staff Guidebook. Extreme hairstyles, unkempt facial hair, or inappropriate jewelry are not allowed.
- Be on time for all assigned job assignments. Being "on time" for an assignment means arriving early and being prepared.
- Be professional. Being on staff at summer camp is a paid position and you are expected to remain professional at all times.
- Have fun. Our guests are likely not to have a good time if our staff is not having a good time. We want you to enjoy yourself while you are working at Camp FGL.



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If you have any additional questions, please contact us using the information below.

**Scarlet Guzman**  
Camp Director

[Scarlet.Guzman@scouting.org](mailto:Scarlet.Guzman@scouting.org) or 706-341-3343

### What are my next steps?

If you are interested in working on camp staff, then you will need to complete pages four, five, and six in full and return it by email to [Scarlet.Guzman@scouting.org](mailto:Scarlet.Guzman@scouting.org). Once you submit your application, a member of camp management will contact you to schedule an interview.

### Interview Days:

January 20, 2025 – Staff Interview

February 1, 2025 – Last Staff Interview

### Required Training:

Merit Badge Counselor Training

[My.scouting.org](https://my.scouting.org)

Understanding and Preventing Youth on Youth Abuse. Conducted during Staff Week

Hazard Weather Training

[My.Scouting.org](https://my.scouting.org)

Workplace Harassment Prevention for Employees

[www.91BSA.org/HarassmentTraining](https://www.91BSA.org/HarassmentTraining)



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### Personal Information

First Name: \_\_\_\_\_ Middle: \_\_\_\_\_ Last: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Will you be 18 years old, as of 6/08/25? \_\_\_\_\_ T-Shirt Size: \_\_\_\_\_

Select Staffing Category: \_\_\_\_\_

Parents Email (If under 18): \_\_\_\_\_ Phone # \_\_\_\_\_

### BSA Experience

Rank / Position in BSA: \_\_\_\_\_ Unit No: \_\_\_\_\_

Council: \_\_\_\_\_ District: \_\_\_\_\_

Membership ID # \_\_\_\_\_ Are you currently registered? \_\_\_\_\_

Leadership Positions Held: \_\_\_\_\_

Scouting Honors (e.g., Religious Emblems, OA): \_\_\_\_\_

Have you been through NYLT? \_\_\_\_\_

If yes what year and what course? \_\_\_\_\_

Have you worked on Summer Camp Staff before? \_\_\_\_\_

If yes, when / where? \_\_\_\_\_

### Special Training/ Achievements / Skills / Interests Outside of the BSA

Achievements:

Certifications:



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### Education (list years, location, and degree)

High School: \_\_\_\_\_

College / Other: \_\_\_\_\_

Honors: \_\_\_\_\_

Sports / Activities \_\_\_\_\_

### Employment Present or most recent employer

Name of Employment: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_

**Tell us about Yourself.** (In the space below tell us about yourself including your hobbies, special interests.

### Why do you want to work on FGL Camp Staff?

### Work Preferences

Please list your program area preferences below and the merit badges to make you feel comfortable teaching in the area. Program area choices are on page 1.

First choice: \_\_\_\_\_ Merit Badges: \_\_\_\_\_

Second choice: \_\_\_\_\_ Merit Badges: \_\_\_\_\_

Third choice: \_\_\_\_\_ Merit Badges: \_\_\_\_\_



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### Required paperwork:

These forms as well as a copy of your Social Security Card and Driver's License or School ID is required and must be completed in full and returned to the Council office by March 1, 2025. [W-4 G-4 I-9](#)

If you are 15 at the time of camp, you also need to submit **YOUTH WORK PERMIT** through your school.

### **Agreements**

I hereby make application for employment with the Chattahoochee Council and Camp Frank G. Lumpkin, and in accordance with the principles of the organization, subscribe to the Scout Oath and Scout Law. I agree to be loyal to and cooperate fully with all BSA policies, program, and management including those described on pages one and two of this application. I further agree to submit a completed Health and Medical Record Form (#680-001) upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

I understand that photos, video footage or voice recording may be captured or taken of me while working at a Chattahoochee Council camp. Therefore, I consent to the use of my photo or artistic likeness and or voice or footage of me while at camp for promotional materials, movie making, media coverage, press release or other similar projects approved by the Chattahoochee Council and the BSA.

**Applicant's Signature:** Parent's \_\_\_\_\_ **Date:** \_\_\_\_\_

**Signature (if under 18):** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Parents email address** \_\_\_\_\_